

**PETROTRANS, s.r.o.**  
**with registered office at Poděbradská 538/46, 190 00 Praha 9**  
**Corporate ID: 25123041**

entered in the Commercial Register maintained by the Municipal Court in Prague  
Section C, Enclosure 124377

**REPORT ON RELATIONS BETWEEN THE CONTROLLING PERSON AND THE  
CONTROLLED PERSON AND BETWEEN THE CONTROLLED PERSON AND  
OTHER PERSONS CONTROLLED BY THE SAME CONTROLLING PERSON  
in 2024**

**in accordance with article 82 of the Act No. 90/2012 Coll., on Business Companies and Cooperatives (Act on  
Business Corporations), as amended (hereinafter the „Act on Business Corporations“)**

Financial period from 1.1.2024 to 31.12.2024 is the vesting period for this Report on relations between the controlling person and the controlled person and between the controlled person and other persons controlled by the same controlling person (hereinafter the „Report on Relations“).

#### The structure of relations between the entities

##### **Controlled Person**

PETROTRANS, s.r.o. with registered office at Poděbradská 538/46, 190 00 Praha 9, Corporate ID: 25123041, entered in the Commercial Register maintained by the Municipal Court in Prague, Section C, Enclosure 124377 (hereinafter „PETROTRANS, s.r.o.“).

##### **Controlling Persons**

ORLEN Unipetrol RPA, s.r.o. with registered office at Litvínov - Záluží 1, 436 70, Corporate ID: 27597075, entered in the Commercial Register maintained by the Regional Court in Ústí nad Labem, Section C, Enclosure 24430 (hereinafter „ORLEN Unipetrol RPA, s.r.o.“).

ORLEN Unipetrol, a.s. with registered office at Milevská 2095/5, 140 00 Praha 4, Corporate ID: 616 72 190, entered in the Commercial Register maintained by the Municipal Court in Prague, Section B, Enclosure 3020 (hereinafter „ORLEN Unipetrol, a.s.“), which is the sole member of ORLEN Unipetrol RPA, s.r.o.

ORLEN Spółka Akcyjna with registered office at Chemików 7, PŁOCK, Poland which was the majority shareholder of UNIPETROL, a.s. and since October 1, 2018 is the sole member of ORLEN Unipetrol, a.s.

##### **Other Controlled Persons**

The entities controlled by the Controlling Person – ORLEN Spółka Akcyjna are members of business group „ORLEN S.A.“, whose scheme is shown in Appendix No. 2.

The entities controlled by ORLEN Unipetrol, a.s. are members of ORLEN S.A. business group and are also members of „ORLEN UNIPETROL“ business group, whose scheme is shown in Appendix No. 1.

#### The role of the Controlled Person

The role of PETROTRANS, s.r.o. within the business group is transport of fuels and petrochemicals and the related activities

#### The method and means of controlling

ORLEN Unipetrol RPA, s.r.o. is the majority partner of PETROTRANS, s.r.o. and has direct influence in PETROTRANS, s.r.o.. ORLEN Unipetrol, a.s. is a minority partner of PETROTRANS, s.r.o. and the sole member of ORLEN Unipetrol RPA, s.r.o. and applies indirectly decisive influence

ORLEN Spółka Akcyjna which was the majority shareholder of ORLEN Unipetrol, a.s. and since October 1, 2018 is the sole member of ORLEN Unipetrol, a.s. and has indirect influence in PETROTRANS, s.r.o. through ORLEN Unipetrol RPA, s.r.o. and ORLEN Unipetrol, a.s.

The list of actions undertaken in the last financial period made on instigation or in the interest of the Controlling Person or entities controlled by such entity, on condition such actions concern assets exceeding 10% of the controlled entity's equity capital identified in the last financial statements.

In the vesting period there were no actions carried out in accordance with § 82 of the Act on Business Corporations, section 2, letter d.

The list of mutual agreements between the Controlled Person and the Controlling Person or between the Controlled Persons

The mutual agreements among PETROTRANS, s.r.o, ORLEN Unipetrol RPA, s.r.o., ORLEN Unipetrol, a.s. and ORLEN Spółka Akcyjna and Other Controlled Persons were concluded on the standard terms, while agreed and provided performances or counter-performances were based on the standard terms of business relations.

The list of mutual agreements with the details is enclosed in Appendix No. 3.

The conclusion

The Statutory Representatives PETROTRANS, s.r.o. based on available information declares that PETROTRANS, s.r.o. incurred no detriment, special advantage or disadvantage in accordance with the article 82 (4) of the Act of Business Corporations as a result of any contracts, acts or measures taken between entities in business group. No risks arise from the relations between entities in business group to PETROTRANS, s.r.o. except those arising from standard participation in international business group.

The company's Statutory Representatives prepared the Report on Relations based on information available on the date of the Report on Relations.

The Report on Relations is to be read in conjunction with the Appendix No. 1, 2 and 3.

Prague, 18th February 2025

On behalf of the statutory representatives of PETROTRANS, s.r.o.



Dawid Durawa  
Statutory representative



Tomáš Sedlák  
Statutory representative



## Appendix No. 1

## CAPITAL GROUP OF ORLEN Unipetrol a.s. – CONTROLLED COMPANIES

1 January - 31 December 2024

| January - 31 December 2024                              |                                                                                | Shares in directly and indirectly controlled company in % |                  | Note                                                   |
|---------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------|------------------|--------------------------------------------------------|
| Company controlled by ORLEN Unipetrol a.s.              | Residence                                                                      | as at 1.1.2024                                            | as at 31.12.2024 |                                                        |
| Companies with direct share of ORLEN Unipetrol a.s.     |                                                                                |                                                           |                  |                                                        |
| Companies with indirect share of ORLEN Unipetrol a.s.   |                                                                                |                                                           |                  |                                                        |
| 1. ORLEN Unipetrol RPA s.r.o., Reg. 275 97 075          | Litvínov, Záluží 1, Czech Republic                                             | 100.00                                                    | 100.00           |                                                        |
| 1.1 HC VERRA Litvínov, a.s., Reg..640 48 098            | Litvínov , S.K. Neumanna 1598, Czech Republic                                  | 70.95                                                     | 70.95            |                                                        |
| 1.2 ORLEN Unipetrol Doprava s.r.o., Reg..640 49 701     | Litvínov, Růžodol 4, Czech Republic                                            | 99.88                                                     | 99.88            | 0.12% of share owned by ORLEN Unipetrol a.s.           |
| 1.3 ORLEN Unipetrol Deutschland GmbH, REG.HRB 34346     | Langen, Paul-Ehrlich-Strasse 1B, Germany                                       | 99.90                                                     | 99.90            | 0.10% of share owned by ORLEN Unipetrol a.s.           |
| 1.4 ORLEN Unipetrol Slovakia s.r.o., Reg..357 77 087    | Bratislava, Kalinčiaková 14083/33A, Slovakia                                   | 86.96                                                     | 86.96            | 13.04% of share owned by ORLEN Unipetrol a.s.          |
| 1.5 ORLEN Unipetrol Hungary Kft., Reg.13-09-181774      | 2040 Budaörs, Puskás Tivadar utca 12, Hungary                                  | 100.00                                                    | 100.00           |                                                        |
| 1.6 SPOLANA s.r.o., Reg.451 47 787                      | Neratovice, ul. Práce 657, Czech Republic                                      | 100.00                                                    | 100.00           |                                                        |
| 1.7 Nadace ORLEN Unipetrol, Reg.056 61 544              | Praha, Milevská 2095/5, Krč, Czech Republic                                    | 100.00                                                    | 100.00           |                                                        |
| 1.8 PETROTRANS, s.r.o., Reg.251 23 041                  | Praha 9, Poděbradská 538/46, Czech Republic                                    | 99.37                                                     | 99.37            | 0.63% of share owned by ORLEN UNIPETROL a.s.           |
| 1.9 ORLEN HUNGARY Kft., Reg.13-10-0595244               | Boldizsár utca 2, 1112 Budapest, Hungary                                       | 100.00                                                    | 100.00           |                                                        |
| 1.10 REMAQ, s.r.o., Reg.26920051                        | Otrokovice, tř. Tomáše Bati 1729, Česká republika                              | 100.00                                                    | 100.00           |                                                        |
| 1.11 ORLEN Projekt Česká republika s.r.o. Reg. 19252013 | O. Wichterleho 809, Lobeček, 278 01 Kralupy nad Vltavou, Czech Republic        | 40.09                                                     | 40.09            | 59.91 % of share owned by ORLEN PROJEKT SPÓŁKA AKCYJNA |
| 2. ORLEN UniCRE a.s., Reg.622 43 136                    | Ústí nad Labem, Revoluční 1521/ 84, Czech Republic                             | 100.00                                                    | 100.00           |                                                        |
| 3. PARAMO, a.s., Reg.481 73 355                         | Pardubice, Svítkov, Přerovská 560, Czech Republic                              | 100.00                                                    | 100.00           |                                                        |
| 4. Butadien Kralupy a.s., Reg.278 93 995                | Kralupy nad Vltavou, O. Wichterleho 810, Czech Republic                        | 51.00                                                     | 51.00            | 49.00% of shares owned by SYNTHOS Kralupy a.s.         |
| Other companies with share of ORLEN Unipetrol a.s.      |                                                                                |                                                           |                  |                                                        |
| 5. ORLEN HOLDING MALTA LIMITED, Reg. C 39945            | Level 3, Triq ir-Rampa ta' San Giljan, Balluta Bay, St Julians, STJ1062, Malta | 0.50                                                      | 0.50             | 99.50% of share owned by ORLEN S.A.                    |

**Appendix No. 2**  
**CAPITAL GROUP OF ORLEN S.A. - CONTROLLED COMPANIES**  
**1 January – 31 December 2024**

| Company                                                          | Country   | Address             | Shares in directly and indirectly controlled company in % as at 1.1.2024 | Shares in directly and indirectly controlled company in % as at 31.12.2024 |
|------------------------------------------------------------------|-----------|---------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------|
| <b>1 AB ORLEN Lietuva</b>                                        | Lithuania | Juodeikiai          | 100,00%                                                                  | 100,00%                                                                    |
| 1.1 ORLEN Eesti OU                                               | Estonia   | Tallin              | 100,00%                                                                  | 100,00%                                                                    |
| 1.2 SIA ORLEN Latvija                                            | Latvia    | Ryga                | 100,00%                                                                  | 100,00%                                                                    |
| 1.3 UAB Naftel                                                   | Lithuania | Wilno               | 34,00%                                                                   | 34,00%                                                                     |
| 1.4 UAB Biržų vandenys                                           | Lithuania | Birže / Biržai      | -                                                                        | 6,90%                                                                      |
| 1.5 UAB ORLEN Mockavos terminalas                                | Lithuania | Lazdijų r. sav.     | 100,00%                                                                  | 100,00%                                                                    |
| <b>2 AB ORLEN Baltics Retail</b>                                 | Lithuania | Wilno               | 100,00%                                                                  | 100,00%                                                                    |
| <b>3 ANWIL S.A.</b>                                              | Poland    | Wrocław             | 100,00%                                                                  | 100,00%                                                                    |
| 3.1 Zakłady Przemysłu Ziemiaczanego w Pile "ZETPEZET" Sp. z o.o. | Poland    | Pila                | -                                                                        | 0,046%                                                                     |
| <b>4 Inowrocławskie Kopalnie Soli "SOLINO" S.A.</b>              | Poland    | Inowrocław          | 100,00%                                                                  | 100,00%                                                                    |
| <b>5 Kopalnia Soli Lubień sp. z o.o. w likwidacji</b>            | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| <b>6 ORLEN Administracja Sp. z o.o.</b>                          | Poland    | Płock               | 100,00%                                                                  | 100,00%                                                                    |
| <b>7 ORLEN Asphalt Sp. z o.o.</b>                                | Poland    | Płock               | 100,00%                                                                  | 100,00%                                                                    |
| 7.1 ORLEN Asphalt Ceska Republika s.r.o.                         | Czechia   | Pardubice           | 100,00%                                                                  | 100,00%                                                                    |
| <b>8 ORLEN Aviation Sp. z o.o.</b>                               | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| <b>9 ORLEN Budonafit Sp. z o.o.</b>                              | Poland    | Limanowa            | 100,00%                                                                  | 100,00%                                                                    |
| <b>10 ORLEN Capital AB</b>                                       | Sweden    | Szabolhm            | 100,00%                                                                  | 100,00%                                                                    |
| <b>11 ORLEN Centrum Usług Korporacyjnych sp. z o.o.</b>          | Poland    | Płock               | 100,00%                                                                  | 100,00%                                                                    |
| 11.1 Zakłady Mięsne "Pekpol Ostrołęka" S.A.                      | Poland    | Ławy                | -                                                                        | 1,96%                                                                      |
| <b>12 ORLEN Deutschland GmbH</b>                                 | Germany   | Elmshorn            | 100,00%                                                                  | 100,00%                                                                    |
| 12.1 ORLEN Deutschland Betriebsgesellschaft mbH                  | Germany   | Elmshorn            | 100,00%                                                                  | 100,00%                                                                    |
| 12.2 ORLEN Deutschland Süd Betriebsgesellschaft mbH              | Germany   | Elmshorn            | -                                                                        | 100,00%                                                                    |
| <b>13 ORLEN EKO Sp. z o.o.</b>                                   | Poland    | Płock               | 100,00%                                                                  | 100,00%                                                                    |
| 13.1 ORLEN EkoUżyłzacja Sp. z o.o.                               | Poland    | Płock               | 100,00%                                                                  | 100,00%                                                                    |
| <b>14 ORLEN Laboratorium S.A.</b>                                | Poland    | Płock               | 100,00%                                                                  | 100,00%                                                                    |
| <b>15 ORLEN Ochrona Sp. z o.o.</b>                               | Poland    | Płock               | 100,00%                                                                  | 100,00%                                                                    |
| 15.1 UAB ORLEN Apsauga                                           | Lithuania | Juodeikiai          | 100,00%                                                                  | 100,00%                                                                    |
| <b>16 ORLEN OIL Sp. z o.o.</b>                                   | Poland    | Gdańsk              | 100,00%                                                                  | 100,00%                                                                    |
| <b>17 ORLEN Paliwa Sp. z o.o.</b>                                | Poland    | Wdełka              | 100,00%                                                                  | 100,00%                                                                    |
| 17.1 Lubelski Rynek Hurtowy S.A.                                 | Poland    | Elzówka             | -                                                                        | 0,03%                                                                      |
| <b>18 ORLEN Południe S.A.</b>                                    | Poland    | Trzebinia           | 100,00%                                                                  | 100,00%                                                                    |
| 18.1 Energomedia sp. z o.o.                                      | Poland    | Trzebinia           | 100,00%                                                                  | 100,00%                                                                    |
| 18.2 KONSORCJUM OLEJÓW PRZEPRAĆOWANYCH - ORGANIZACJA ODZ.        | Poland    | Jedlicze            | 90,00%                                                                   | 90,00%                                                                     |
| <b>19 ORLEN Projekt S.A.</b>                                     | Poland    | Płock               | 100,00%                                                                  | 100,00%                                                                    |
| 19.1 ORLEN Projekt Ceska republika s.r.o.                        | Czechia   | Kralupy nad Vltavou | 100,00%                                                                  | 100,00%                                                                    |
| 19.2 ENERGOP Sp. z o.o.                                          | Poland    | Sochaczew           | -                                                                        | 74,11%                                                                     |
| 19.2.1 Energomontaż Póhnc S.A.                                   | Poland    | Gdynia              | -                                                                        | 0,52%                                                                      |
| <b>20 ORLEN Serwis S.A.</b>                                      | Poland    | Płock               | 100,00%                                                                  | 100,00%                                                                    |
| 20.1 ORLEN Service Ceska republika s.r.o.                        | Czechia   | Litvinov            | 100,00%                                                                  | 100,00%                                                                    |
| 20.2 UAB ORLEN Service Lietuva                                   | Lithuania | Juodeikiai          | 100,00%                                                                  | 100,00%                                                                    |
| <b>21 ORLEN Upstream Polska Sp. z o.o.</b>                       | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 21.1 ORLEN Upstream Canada Ltd.                                  | Canada    | Calgary             | 100,00%                                                                  | 100,00%                                                                    |
| 21.1.1 Pieridae Production GP Ltd.                               | Canada    | Calgary             | 51,17%                                                                   | 51,17%                                                                     |
| 21.1.1.1 671519 N.B. Ltd. (New Brunswick)                        | Canada    | Saint John          | 51,17%                                                                   | 51,17%                                                                     |
| 21.1.2 KCK Atlantic Holdings Ltd.                                | Canada    | Calgary             | 100,00%                                                                  | 100,00%                                                                    |
| 21.1.2.1 Pieridae Production LP (Limited Partnership)            | Canada    | Calgary             | 80,47%                                                                   | 80,47%                                                                     |
| 21.1.2.2 Pieridae Energy Limited (Federal)                       | Canada    | Calgary             | -                                                                        | 2,31%                                                                      |
| <b>22 ORLEN Usługi finansowe sp. z o.o.</b>                      | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| <b>23 ORLEN Unipetrol a.s.</b>                                   | Czechia   | Praga               | 100,00%                                                                  | 100,00%                                                                    |
| <b>24 ORLEN Neptun sp. z o.o.</b>                                | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.1 ORLEN Neptun II sp. z o.o.                                  | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.2 ORLEN Neptun III sp. z o.o.                                 | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.3 ORLEN Neptun IV sp. z o.o.                                  | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.4 ORLEN Neptun V sp. z o.o.                                   | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.5 ORLEN Neptun VI sp. z o.o.                                  | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.6 ORLEN Neptun VII sp. z o.o.                                 | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.7 ORLEN Neptun VIII sp. z o.o.                                | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.8 ORLEN Neptun IX sp. z o.o.                                  | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.9 ORLEN Neptun X sp. z o.o.                                   | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.10 ORLEN Neptun XI sp. z o.o.                                 | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |
| 24.11 UAB „ORLEN Neptūnas”                                       | Lithuania | Juodeikiai          | -                                                                        | 100,00%                                                                    |
| <b>25 ORLEN Energia sp. z o.o.</b>                               | Poland    | Warszawa            | 100,00%                                                                  | 100,00%                                                                    |

| Company                                           | Country         | Address              | Shares in directly and undirectly controlled company in % as at 1.1.2024 | Shares in directly and undirectly controlled company in % as at 31.12.2024 |
|---------------------------------------------------|-----------------|----------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------|
| 26 ORLEN Wind 3 Sp. z o.o.                        | Poland          | Warszawa             | 100,00%                                                                  | 100,00%                                                                    |
| 26.1 Livingstone sp. z o.o.                       | Poland          | Warszawa             | 100,00%                                                                  | 100,00%                                                                    |
| 26.2 Nowolna Farma Wiatrowa sp. z o.o.            | Poland          | Warszawa             | 100,00%                                                                  | 100,00%                                                                    |
| 26.3 Ujazd Sp. z o.o.                             | Poland          | Poznań               | -                                                                        | 100,00%                                                                    |
| 26.4 EW Dobrzyca Sp. z o.o.                       | Poland          | Poznań               | -                                                                        | 100,00%                                                                    |
| 26.5 Wind Field Wielkopolska Sp. z o.o.           | Poland          | Poznań               | -                                                                        | 100,00%                                                                    |
| 26.6 Fortiwind sp. z o.o.                         | Poland          | Koszalin             | -                                                                        | 100,00%                                                                    |
| 26.7 Copernicus Windpark sp. z o.o.               | Poland          | Koszalin             | -                                                                        | 100,00%                                                                    |
| 26.8 PV WALCZ 01 Sp. z o.o.                       | Poland          | Poznań               | -                                                                        | 100,00%                                                                    |
| 26.9 Neo Solar Chotków sp. z o.o.                 | Poland          | Warszawa             | -                                                                        | 100,00%                                                                    |
| 26.10 Neo Solar Farms sp. z o.o.                  | Poland          | Warszawa             | -                                                                        | 100,00%                                                                    |
| 26.11 „FW WARTA” sp. z o.o.                       | Poland          | Poznań               | -                                                                        | 100,00%                                                                    |
| 27 ORLEN Olefiny sp. z o.o.                       | Poland          | Płock                | 100,00%                                                                  | 100,00%                                                                    |
| 28 ORLEN VC sp. z o.o.                            | Poland          | Warszawa             | 100,00%                                                                  | 100,00%                                                                    |
| 28.1 ICsec service sp. z o.o.                     | Poland          | Poznań               | -                                                                        | 27,42%                                                                     |
| 28.1.1 ICcert sp. z o.o.                          | Poland          | Poznań               | -                                                                        | 27,42%                                                                     |
| 28.1.2 ICdiode sp. z o.o.                         | Poland          | Poznań               | -                                                                        | 27,42%                                                                     |
| 28.1.3 ICaudit sp. z o.o.                         | Poland          | Poznań               | -                                                                        | 27,42%                                                                     |
| 28.2 Emerald Industrial Innovation Fund LP        | Great Britain   | St Peter Port        | -                                                                        | n/d                                                                        |
| 28.3 Environmental Technologies Fund 4 LP         | Great Britain   | London               | -                                                                        | n/d                                                                        |
| 28.4 Invert Robotics Group Limited                | Ireland         | Dublin               | -                                                                        | 18,15%                                                                     |
| 28.4.1 Invert Robotics Global Solutions Limited   | Ireland         | Dublin               | -                                                                        | 18,15%                                                                     |
| 28.4.2 Invert Robotics Services Ltd               | New Zealand     | Christchurch         | -                                                                        | 18,15%                                                                     |
| 28.4.3 Invert Robotics Australia Pty Ltd          | Australia       | Melbourne            | -                                                                        | 18,15%                                                                     |
| 28.4.4 Invert Robotics Inc                        | USA             | Houston              | -                                                                        | 18,15%                                                                     |
| 28.4.5 Invert Robotics Ltd                        | New Zealand     | Christchurch         | -                                                                        | 18,15%                                                                     |
| 28.4.6 Invert Robotics Coöperatief U.A            | The Netherlands | Eindhoven            | -                                                                        | 18,15%                                                                     |
| 28.4.6.1 Invert Robotics Europe BV                | The Netherlands | Eindhoven            | -                                                                        | 18,15%                                                                     |
| 28.4.6.2 Invert Robotics Manufacturing BV         | The Netherlands | Eindhoven            | -                                                                        | 18,15%                                                                     |
| 28.4.6.2.1 Invert Robotics Germany GmbH           | Germany         | Meerbusch            | -                                                                        | 18,15%                                                                     |
| 28.4.6.2 Invert Robotics France SARL              | France          | Le Rheu              | -                                                                        | 18,15%                                                                     |
| 28.5 Eologix Sensor Technology GmbH               | Austria         | Graz                 | -                                                                        | 7,15%                                                                      |
| 28.6 Apeiron Synthesis S.A.                       | Poland          | Wrocław              | -                                                                        | 6,69%                                                                      |
| 28.6.1 Apeiron Synthesis Inc.                     | USA             | Cambridge            | -                                                                        | 6,69%                                                                      |
| 28.7 Shippeo, S.A.S.                              | France          | Paryż                | -                                                                        | 2,60%                                                                      |
| 28.7.1 oPhone SA                                  | France          | Villeurbanne         | -                                                                        | 2,49%                                                                      |
| 28.7.2 Shippeo Inc.                               | USA             | New York             | -                                                                        | 2,49%                                                                      |
| 28.7.3 Shippeo PTE Ltd.                           | Singapore       | Oak Park             | -                                                                        | 2,49%                                                                      |
| 28.8 Enellon Sp. z o.o.                           | Poland          | Gdańsk               | -                                                                        | 36,03%                                                                     |
| 28.9 Reliability Solutions Sp. z o.o.             | Poland          | Kraków               | -                                                                        | 10,93%                                                                     |
| 28.9.1 ReliaSol Sp. z o.o.                        | Poland          | Kraków               | -                                                                        | 10,93%                                                                     |
| 28.9.2 Reliability Solutions Holding B.V.         | The Netherlands | Rotterdam            | -                                                                        | 10,93%                                                                     |
| 28.10 CIRCUNOMICS                                 | Germany         | Mainz                | -                                                                        | 18,83%                                                                     |
| 28.11 CTHINGS.CO Sp. z o.o.                       | Poland          | Warszawa             | -                                                                        | 17,29%                                                                     |
| 28.12 Euroloop sp. z o.o.                         | Poland          | Nowy Sącz            | -                                                                        | 25,64%                                                                     |
| 28.13 Heimdal Power AS                            | Norway          | Oslo                 | -                                                                        | 13,81%                                                                     |
| 29 ORLEN International Trading (Suzhou) Co., Ltd. | China           | Suzhou               | 100,00%                                                                  | 100,00%                                                                    |
| 30 ORLEN Centrum Serwisowe Sp. z o.o.             | Poland          | Opole                | 100,00%                                                                  | 100,00%                                                                    |
| 31 ORLEN Transport Sp. z o.o.                     | Poland          | Płock                | 100,00%                                                                  | 100,00%                                                                    |
| 31.1 Mostostal Zabrze S.A.                        | Poland          | Gliwice              | -                                                                        | 0,10%                                                                      |
| 32 Polska Press Sp. z o.o.                        | Poland          | Warszawa             | 100,00%                                                                  | 100,00%                                                                    |
| 32.1 Pro Media Sp. z o.o.                         | Poland          | Opole                | 53,00%                                                                   | 53,00%                                                                     |
| 32.2 Kościńska Oficyna Wydawnicza Sp. z o.o.      | Poland          | Kościan              | 50,00%                                                                   | 50,00%                                                                     |
| 32.3 Południowa Oficyna Wydawnicza Sp. z o.o.     | Poland          | Jarocin              | 40,11%                                                                   | 40,11%                                                                     |
| 32.4 Polskie Badania Internetu Sp. z o.o.         | Poland          | Warszawa             | -                                                                        | 5,30%                                                                      |
| 32.5 KIOSK Sp. z o.o.                             | Poland          | Siemianowice Śląskie | -                                                                        | 2,00%                                                                      |
| 32.6 Tarnowska Agencja Rozwoju Regionalnego S.A.  | Poland          | Tarnów               | -                                                                        | 0,11%                                                                      |
| 32.7 Wielkopolska Telewizja Kablowa Sp. z o.o.    | Poland          | Poznań               | -                                                                        | 10,72%                                                                     |
| 32.8 Gruper Sp. z o.o.                            | Poland          | Warszawa             | -                                                                        | 6,80%                                                                      |
| 32.9 Garmond Press S.A.                           | Poland          | Kraków               | -                                                                        | 5,47%                                                                      |
| 33 ORLEN Austria GmbH                             | Austria         | Wels                 | -                                                                        | 100,00%                                                                    |
| 33.1 Austrocard GmbH                              | Austria         | Wels                 | -                                                                        | 100,00%                                                                    |
| 33.2 Waldviertler Tankstellenbetriebs GmbH        | Austria         | Wels                 | -                                                                        | 100,00%                                                                    |
| 33.3 Salzburger Tankstellenbetriebs GmbH          | Austria         | Wels                 | -                                                                        | 100,00%                                                                    |



| Company  | Country     | Address           | Shares in directly and indirectly controlled company in % as at 1.1.2024 | Shares in directly and indirectly controlled company in % as at 31.12.2024 |
|----------|-------------|-------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------|
| 33.4     | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.5     | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.6     | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.7     | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.8     | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.9     | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.10    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.11    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.12    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.13    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.14    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.15    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.16    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.17    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.18    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.19    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.20    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.21    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.22    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 33.23    | Austria     | Wels              | -                                                                        | 100,00%                                                                    |
| 34       | Switzerland | Baar, Zug         | 100,00%                                                                  | 100,00%                                                                    |
| 35       | Malta       | St. Julians       | 100,00%                                                                  | 100,00%                                                                    |
| 35.1     | Malta       | St. Julians       | 100,00000000%                                                            | 100,00%                                                                    |
| 36       | Poland      | Gdańsk            | 100,00%                                                                  | 100,00%                                                                    |
| 37       | Poland      | Gdańsk            | 100,00%                                                                  | 100,00%                                                                    |
| 38       | Poland      | Kraków            | 100,00%                                                                  | 100,00%                                                                    |
| 39       | Poland      | Gdańsk            | 100,00%                                                                  | 100,00%                                                                    |
| 40       | Poland      | Gdańsk            | 70,00%                                                                   | 70,00%                                                                     |
| 41       | Poland      | Gdańsk            | 99,99%                                                                   | 99,99%                                                                     |
| 41.1     | Poland      | Władysławowo      | 99,99%                                                                   | 99,99%                                                                     |
| 41.2     | Poland      | Gdańsk            | 99,99%                                                                   | 99,99%                                                                     |
| 41.3     | Poland      | Gdańsk            | 99,99%                                                                   | 99,99%                                                                     |
| 41.4     | Cyprus      | Nikozja           | 99,99%                                                                   | 99,99%                                                                     |
| 41.4.1   | Cyprus      | Nikozja           | 99,99%                                                                   | 99,99%                                                                     |
| 41.4.2   | Cyprus      | Nikozja           | 99,99%                                                                   | 99,99%                                                                     |
| 41.4.3   | Cyprus      | Nikozja           | 99,99%                                                                   | 99,99%                                                                     |
| 41.4.4   | Cyprus      | Nikozja           | 99,99%                                                                   | 99,99%                                                                     |
| 41.4.5   | Cyprus      | Nikozja           | 99,99%                                                                   | 99,99%                                                                     |
| 41.4.6   | Cyprus      | Nikozja           | 99,99%                                                                   | 99,99%                                                                     |
| 41.4.7   | Cyprus      | Nikozja           | 99,99%                                                                   | 99,99%                                                                     |
| 41.4.8   | Poland      | Gdańsk            | 99,99%                                                                   | 99,99%                                                                     |
| 41.4.8.1 | Poland      | Gdańsk            | 99,99%                                                                   | 99,99%                                                                     |
| 41.4.8.2 | Poland      | Gdańsk            | 99,99%                                                                   | 99,99%                                                                     |
| 42       | Poland      | Gdańsk            | 100,00%                                                                  | 100,00%                                                                    |
| 42.1     | Norway      | Stavanger         | 100,00%                                                                  | 100,00%                                                                    |
| 42.2     | Lithuania   | Gargždai          | 100,00%                                                                  | 100,00%                                                                    |
| 42.2.1   | Lithuania   | Gargždai (Gorždy) | 100,00%                                                                  | 100,00%                                                                    |
| 42.2.2   | Lithuania   | Gargždai (Gorždy) | 100,00%                                                                  | 100,00%                                                                    |
| 42.2.3   | Lithuania   | Gargždai (Gorždy) | 50,00%                                                                   | 50,00%                                                                     |
| 42.3     | Poland      | Gdańsk            | 50,00%                                                                   | 50,00%                                                                     |
| 42.4     | Poland      | Gdańsk            | -                                                                        | 46,05%                                                                     |
| 43       | Poland      | Gdańsk            | 100,00%                                                                  | 100,00%                                                                    |
| 44       | Poland      | Gdańsk            | 100,00%                                                                  | 100,00%                                                                    |
| 45       | Poland      | Gdańsk            | 100,00%                                                                  | 100,00%                                                                    |
| 46       | Poland      | Gdańsk            | 100,00%                                                                  | 100,00%                                                                    |
| 47       | Poland      | Pila              | 100,00%                                                                  | 100,00%                                                                    |
| 47.1     | Poland      | Pila              | 100,00%                                                                  | 100,00%                                                                    |
| 47.2     | Ukraine     | Kijów             | 100,00%                                                                  | 100,00%                                                                    |
| 47.3     | Poland      | Zielona Góra      | 100,00%                                                                  | 100,00%                                                                    |
| 48       | Poland      | Kraków            | 100,00%                                                                  | 100,00%                                                                    |
| 49       | Poland      | Toruń             | 100,00%                                                                  | 100,00%                                                                    |
| 50       | Poland      | Warszawa          | 100,00%                                                                  | 100,00%                                                                    |
| 50.1     | Poland      | Łaziska Górne     | -                                                                        | 0,020%                                                                     |
| 51       | Poland      | Lublin            | 100,00%                                                                  | 100,00%                                                                    |
| 51.1     | Poland      | Warszawa          | 100,00%                                                                  | 100,00%                                                                    |

| Company | Country                                                       | Address                   | Shares in directly and undirectly controlled company in % as at 1.1.2024 | Shares in directly and undirectly controlled company in % as at 31.12.2024 |
|---------|---------------------------------------------------------------|---------------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------|
| 52      | PGNIG SPV 10 Sp. z o.o.                                       | Poland Warszawa           | 100,00%                                                                  | 100,00%                                                                    |
| 53      | PGNIG SPV 6 Sp. z o.o.                                        | Poland Warszawa           | 100,00%                                                                  | 100,00%                                                                    |
| 54      | PGNIG BioEvolution sp. z o.o.                                 | Poland Warszawa           | -                                                                        | 100,00%                                                                    |
| 54.1    | CHP Energia sp. z o.o.                                        | Poland Szeleńkowo         | -                                                                        | 100,00%                                                                    |
| 54.2    | Biofuel sp. z o.o.                                            | Poland Jeżewo             | -                                                                        | 100,00%                                                                    |
| 54.3    | Bloenergy Project sp. z o.o.                                  | Poland Warszawa           | -                                                                        | 100,00%                                                                    |
| 55      | PGNIG Upstream Polska Sp. z o.o.                              | Poland Warszawa           | 100,00%                                                                  | 100,00%                                                                    |
| 56      | ORLEN Nieruchomości sp. z o.o.                                | Poland Warszawa           | 100,00%                                                                  | 100,00%                                                                    |
| 57      | PGNIG Supply & Trading GmbH                                   | Germany Monachium         | 100,00%                                                                  | 100,00%                                                                    |
| 57.1    | PST Europe Sales GmbH in liquidation                          | Germany Monachium         | 100,00%                                                                  | 100,00%                                                                    |
| 57.1.1  | XOOL GmbH in liquidation                                      | Germany Monachium         | 100,00%                                                                  | 100,00%                                                                    |
| 57.2    | PGNIG Supply & Trading Polska Sp. z o.o.                      | Poland Warszawa           | 100,00%                                                                  | 100,00%                                                                    |
| 57.3    | ORLEN LNG SHIPPING LIMITED                                    | Great Britain Londyn      | 100,00%                                                                  | 100,00%                                                                    |
| 57.4    | ORLEN LNG TRADING LIMITED                                     | Great Britain Londyn      | 100,00%                                                                  | 100,00%                                                                    |
| 58      | ORLEN Technologie S.A.                                        | Poland Krosno             | 100,00%                                                                  | 100,00%                                                                    |
| 58.1    | Polimex Mostostal S.A.                                        | Poland Warszawa           | -                                                                        | 31,18%                                                                     |
| 58.1.1  | Polimex Energetyka Sp. z o.o.                                 | Poland Warszawa           | -                                                                        | 31,18%                                                                     |
| 58.1.2  | Nafloremon- Naftobudowa Sp. z o.o.                            | Poland Plock              | -                                                                        | 31,18%                                                                     |
| 58.1.3  | Polimex Opole Sp. z o.o.                                      | Poland Warszawa           | -                                                                        | 31,18%                                                                     |
| 58.1.4  | Polimex Opole Sp. z o.o. Sp.k.                                | Poland Warszawa           | -                                                                        | nd                                                                         |
| 58.1.5  | Polimex Operator 1 Sp. z o.o.                                 | Poland Warszawa           | -                                                                        | 31,18%                                                                     |
| 58.1.6  | Polimex Operator Sp. z o.o.                                   | Poland Warszawa           | -                                                                        | nd                                                                         |
| 58.1.7  | Polimex Budownictwo 1 Sp. z o.o.                              | Poland Siedlce            | -                                                                        | 31,18%                                                                     |
| 58.1.8  | Polimex Budownictwo Sp. z o.o.                                | Poland Siedlce            | -                                                                        | nd                                                                         |
| 58.1.9  | Mostostal Siedlce 1 Sp. z o.o.                                | Poland Siedlce            | -                                                                        | 31,18%                                                                     |
| 58.1.10 | Mostostal Siedlce Sp. z o.o.                                  | Poland Siedlce            | -                                                                        | nd                                                                         |
| 58.1.11 | Polimex Infrastruktura Sp. z o.o.                             | Poland Warszawa           | -                                                                        | 31,18%                                                                     |
| 58.1.12 | Polimex-Mostostal ZUT Sp. z o.o.                              | Poland Siedlce            | -                                                                        | 31,18%                                                                     |
| 58.1.13 | Polimex SPV1 Sp. z o.o.                                       | Poland Warszawa           | -                                                                        | 31,18%                                                                     |
| 58.1.14 | Polimex SPV 2 Sp. z o.o.                                      | Poland Warszawa           | -                                                                        | 31,18%                                                                     |
| 58.1.15 | Stalpa Sp. z o.o.                                             | Poland Sokółów Podlaski   | -                                                                        | 31,18%                                                                     |
| 58.1.16 | Polimex Kogeneracja Sp. z o.o.                                | Poland Lublin             | -                                                                        | 31,18%                                                                     |
| 58.1.17 | Energomontaż-Północ - Belchatów S.A.                          | Poland Rogowiec           | -                                                                        | 24,08%                                                                     |
| 58.1.18 | Instal Lublin S.A.                                            | Poland Lublin             | -                                                                        | 31,18%                                                                     |
| 58.1.19 | Polimex Centrum Usług Wspólnych Sp. z o.o. w likwidacji       | Poland Warszawa           | -                                                                        | 31,18%                                                                     |
| 58.1.20 | Polimex PV1 sp. z o.o.                                        | Poland Warszawa           | -                                                                        | 31,18%                                                                     |
| 58.1.21 | Polimex Energo sp. z o.o.                                     | Poland Warszawa           | -                                                                        | 15,59%                                                                     |
| 58.1.22 | Polimex Prefabrykacja sp. z o.o.                              | Poland Warszawa           | -                                                                        | 31,18%                                                                     |
| 58.1.23 | Centrum Projektowe Polimex-Mostostal Sp. z o.o. w likwidacji  | Poland Gliwice            | -                                                                        | 31,04%                                                                     |
| 58.1.24 | WBP Zabrze Sp. z o.o. w likwidacji                            | Poland Gliwice            | -                                                                        | 31,17%                                                                     |
| 58.1.25 | Przedsiębiorstwo Robót Inżynierskich PRInż-1 Sp. z o.o.       | Poland Sosnowiec          | -                                                                        | 29,78%                                                                     |
| 58.1.26 | Czerwonogrodzki Zakład Konstrukcji Stalowych Sp. z d. o.      | Ukraine Czerwonograd      | -                                                                        | 31,18%                                                                     |
| 58.1.27 | Polimex-Mostostal Wschód Sp. z o.o.                           | Russia Moskwa             | -                                                                        | 31,18%                                                                     |
| 58.1.28 | S.C. Coifer Impex SRL w upadłości likwidacyjnej               | Rumunia Bukareszt         | -                                                                        | 31,18%                                                                     |
| 58.1.29 | Polimex Mostostal GmbH                                        | Germany Dortmund          | -                                                                        | 31,18%                                                                     |
| 58.1.30 | Polimex Mostostal B.V.                                        | The Netherlands Haga      | -                                                                        | 31,18%                                                                     |
| 58.1.31 | Polimex Arabia Co.Ltd.                                        | Saudi Arabia Riyadh       | -                                                                        | 15,28%                                                                     |
| 58.1.32 | Sinopol Trade Center Sp. z o.o.                               | Poland Plock              | -                                                                        | 15,59%                                                                     |
| 58.1.33 | Przeds. Mont. Rem. Energetyki ZREMONT Sp. z o.o. w likwidacji | Poland Wrocław            | -                                                                        | 9,35%                                                                      |
| 58.1.34 | Laboratorium Ochrony Środowiska Pracy Sp. z o.o.              | Poland Siedlce            | -                                                                        | 8,57%                                                                      |
| 58.2    | Gazobudowa Kraków Sp. z o.o. w upadłości likwidacyjnej        | Poland Kraków             | 47,17%                                                                   | 47,17%                                                                     |
| 59      | PGNIG TERMIKA SA                                              | Poland Warszawa           | 100,00%                                                                  | 100,00%                                                                    |
| 59.1    | PGNIG TERMIKA Energetyka Rozproszona sp. z o.o.               | Poland Wrocław            | 100,00%                                                                  | 100,00%                                                                    |
| 59.2    | PGNIG TERMIKA Energetyka Przemysłowa S.A.                     | Poland Jastrzębie-Zdrój   | 100,00%                                                                  | 100,00%                                                                    |
| 59.2.1  | PGNIG TERMIKA Energetyka Przemysłowa - Technika Sp. z o.o.    | Poland Jastrzębie-Zdrój   | 100,00%                                                                  | 100,00%                                                                    |
| 59.2.2  | Ciepłownia Rydułtowy Sp. z o.o.                               | Poland Rydułtowy          | -                                                                        | 9,63%                                                                      |
| 59.2.3  | Przedsiębiorstwo JAS-POL Sp. z o.o. w restrukturyzacji        | Poland Jastrzębie-Zdrój   | -                                                                        | 2,00%                                                                      |
| 59.2.4  | Przedsiębiorstwo EKO-JAS Sp. z o.o.                           | Poland Żory               | -                                                                        | 2,25%                                                                      |
| 59.3    | PGNIG TERMIKA Energetyka Przemysł Sp. z o.o.                  | Poland Warszawa           | -                                                                        | 100,00%                                                                    |
| 59.4    | Zakład Separacji Popiołów Siekierki sp. z o.o.                | Poland Warszawa           | 70,00%                                                                   | 70,00%                                                                     |
| 59.5    | Elektrociepłownia Stalowa Wola S.A.                           | Poland Stalowa Wola       | 50,00%                                                                   | 50,00%                                                                     |
| 60      | PGNIG Upstream North Africa B.V.                              | The Netherlands Amsterdam | 100,00%                                                                  | 100,00%                                                                    |
| 61      | ORLEN Upstream Norway AS                                      | Norway Stavanger          | 100,00%                                                                  | 100,00%                                                                    |

| Company                                                                  | Country | Address   | Shares in directly and undirectly controlled company in % as at 1.1.2024 | Shares in directly and undirectly controlled company in % as at 31.12.2024 |
|--------------------------------------------------------------------------|---------|-----------|--------------------------------------------------------------------------|----------------------------------------------------------------------------|
| <b>62 Polska Spółka Gazownictwa Sp. z o.o.</b>                           | Poland  | Tarnów    | 100,00%                                                                  | 100,00%                                                                    |
| 62.1 Gaz Sp. z o.o.                                                      | Poland  | Blonie    | 100,00%                                                                  | 100,00%                                                                    |
| 62.2 PSG Inwestycje Sp. z o.o.                                           | Poland  | Warszawa  | 100,00%                                                                  | 100,00%                                                                    |
| <b>63 PGNIG GAZOPROJEKT S.A.</b>                                         | Poland  | Wrocław   | 95,17%                                                                   | 95,17%                                                                     |
| <b>64 LLC "Karpatskyydobuvannya"</b>                                     | Ukraine | Kijów     | 85,00%                                                                   | 100,00%                                                                    |
| <b>65 GAS-TRADING S.A.</b>                                               | Poland  | Warszawa  | 79,58%                                                                   | 79,58%                                                                     |
| 65.1 Gas-Trading Podkarpacie Sp. z o.o.                                  | Poland  | Dębica    | 78,82%                                                                   | 78,82%                                                                     |
| <b>66 ENERGA S.A.</b>                                                    | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.1 Energa Informatyka i Technologie Sp. z o.o.                         | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.2 Energa Logistyka Sp. z o.o.                                         | Poland  | Płock     | 90,92%                                                                   | 90,92%                                                                     |
| 66.3 Centrum Badawczo-Rozwojowe im. M. Faradaya Sp. z o.o.               | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.4 Energa Finance AB                                                   | Sweeden | Szabolhm  | 90,92%                                                                   | 90,92%                                                                     |
| 66.5 ENERGA-OBROT S.A.                                                   | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.6 Enspiron Sp. z o.o.                                                 | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.7 ENERGA Oświeślenie Sp. z o.o.                                       | Poland  | Sopot     | 90,92%                                                                   | 90,92%                                                                     |
| 66.8 ENERGA-OPERATOR SA                                                  | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.8.1 ENERGA-OPERATOR Wykonawstwo Elektroenergetyczne Sp. z o.o.        | Poland  | Slupsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.8.2 STOCZNA REMONTOWA NAUTA S.A.                                      | Poland  | Gdynia    | -                                                                        | 0,19%                                                                      |
| 66.9 Energa Wylwarzanie S.A.                                             | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.9.1 Energa Elektrownie Ostroleka S.A.                                 | Poland  | Ostroleka | 81,50%                                                                   | 81,50%                                                                     |
| 66.9.1.1 ECARB Sp. z o.o.                                                | Poland  | Gdańsk    | 81,50%                                                                   | 81,50%                                                                     |
| 66.9.1.2 Energa Serwis Sp. z o.o.                                        | Poland  | Ostroleka | 81,50%                                                                   | 81,50%                                                                     |
| 66.9.2 ENERGA MFW1 Sp. z o.o.                                            | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.9.3 ENERGA MFW2 Sp. z o.o.                                            | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.9.4 Energa Wind Service Sp. z o.o.                                    | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.9.5 Baltic Offshore Service Solution Sp. z o.o.                       | Poland  | Gdańsk    | -                                                                        | 45,46%                                                                     |
| 66.9.6 Wena Projekt 2 sp. z o.o.                                         | Poland  | Warszawa  | -                                                                        | 90,92%                                                                     |
| 66.9.7 PVE 28 sp. z o.o.                                                 | Poland  | Gdańsk    | -                                                                        | 90,92%                                                                     |
| 66.9.8 VRS 14 sp. z o.o.                                                 | Poland  | Gdańsk    | -                                                                        | 90,92%                                                                     |
| 66.9.9 E&G sp. z o.o.                                                    | Poland  | Plock     | -                                                                        | 90,92%                                                                     |
| 66.10 Energa Kogeneracja Sp. z o.o.                                      | Poland  | Elblag    | 90,92%                                                                   | 90,92%                                                                     |
| 66.10.1 Energa Cieplo Kalske Sp. z o.o.                                  | Poland  | Kalsz     | 82,98%                                                                   | 82,98%                                                                     |
| 66.10.2 Energa Cieplo Ostroleka Sp. z o.o.                               | Poland  | Ostroleka | 90,92%                                                                   | 90,92%                                                                     |
| 66.10.2.1 Zakłady Pomiarowo-Badawcze Energetyki ENERGOPOMIAR Sp.         | Poland  | Gliwice   | -                                                                        | 3,53%                                                                      |
| 66.11 Energa Prowis Sp. z o.o.                                           | Poland  | Gdańsk    | -                                                                        | 90,92%                                                                     |
| 66.12 CCGT Gdańsk Sp. z o.o.                                             | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.13 CCGT Grudziadz Sp. z o.o.                                          | Poland  | Grudziadz | 90,92%                                                                   | 90,92%                                                                     |
| 66.14 CCGT Ostroleka Sp. z o.o.                                          | Poland  | Ostroleka | 95,4600%                                                                 | 95,46%                                                                     |
| 66.15 Energa Green Development Sp. z o.o.                                | Poland  | Gdańsk    | 90,92%                                                                   | 90,92%                                                                     |
| 66.15.1 Helios Polska Energia sp. z o.o.                                 | Poland  | Konin     | -                                                                        | 90,92%                                                                     |
| 66.15.2 Farma Wiatrowa Szybowice Sp. z o.o.                              | Poland  | Warszawa  | -                                                                        | 90,92%                                                                     |
| 66.16 Aktywa Ostroleka sp. z o.o.                                        | Poland  | Ostroleka | 45,46%                                                                   | 90,92%                                                                     |
| 66.18 ElectroMobility Poland S.A.                                        | Poland  | Warszawa  | -                                                                        | 2,09%                                                                      |
| 66.19 Rafako S.A.                                                        | Poland  | Raciborz  | -                                                                        | 0,57%                                                                      |
| <b>67 Sigma BIS S.A.</b>                                                 | Poland  | Warszawa  | 66,00%                                                                   | 66,00%                                                                     |
| 67.1 Towarzystwo Ubezpieczeń Wzajemnych Polski Zakład Ubezpieczeń Wzajem | Poland  | Warszawa  | -                                                                        | 0,66%                                                                      |
| <b>68 RUCH S.A.</b>                                                      | Poland  | Warszawa  | 65,00%                                                                   | 65,00%                                                                     |
| 68.1 Fincores Business Solutions Sp. z o. o.                             | Poland  | Warszawa  | 65,00%                                                                   | 65,00%                                                                     |
| 68.2 ORLEN Paczka sp. z o.o. w organizacji                               | Poland  | Warszawa  | -                                                                        | 65,00%                                                                     |
| <b>69 Baltic Power Sp. z o.o.</b>                                        | Poland  | Warszawa  | 51,34%                                                                   | 51,00%                                                                     |
| <b>70 SOLGEN Sp. z o.o.</b>                                              | Poland  | Kraków    | 60,00%                                                                   | 100,00%                                                                    |
| <b>71 System Gazociągów Tranzycyjnych EUROPOL GAZ S.A.</b>               | Poland  | Warszawa  | 51,18%                                                                   | 100,00%                                                                    |
| <b>72 Basell Orlen Polyolefins Sp. z o.o.</b>                            | Poland  | Plock     | 50,00%                                                                   | 50,00%                                                                     |
| 72.1 Basell Orlen Polyolefins Sprzedaz Sp. z o.o.                        | Poland  | Plock     | 50,00%                                                                   | 50,00%                                                                     |
| <b>73 Plocki Park Przemysłowo-Technologiczny S.A.</b>                    | Poland  | Plock     | 50,00%                                                                   | 50,00%                                                                     |
| 73.1 Centrum Edukacji Sp. z o.o.                                         | Poland  | Plock     | 34,72%                                                                   | 34,72%                                                                     |
| <b>74 Orlen Synthos Green Energy sp. z o.o.</b>                          | Poland  | Warszawa  | 50,00%                                                                   | 50,00%                                                                     |
| 74.1 BWRX-300 Belchatow sp. z o.o.                                       | Poland  | Warszawa  | -                                                                        | 50,00%                                                                     |
| 74.2 BWRX-300 Dabrowa Gornicza sp. z o.o.                                | Poland  | Warszawa  | -                                                                        | 50,00%                                                                     |
| 74.3 BWRX-300 Grudziadz sp. z o.o.                                       | Poland  | Warszawa  | -                                                                        | 50,00%                                                                     |
| 74.4 BWRX-300 Kozienice sp. z o.o.                                       | Poland  | Warszawa  | -                                                                        | 50,00%                                                                     |
| 74.5 BWRX-300 Kujawy sp. z o.o.                                          | Poland  | Warszawa  | -                                                                        | 50,00%                                                                     |
| 74.6 BWRX-300 Laziska sp. z o.o.                                         | Poland  | Warszawa  | -                                                                        | 50,00%                                                                     |
| 74.7 BWRX-300 Lodz sp. z o.o.                                            | Poland  | Warszawa  | -                                                                        | 50,00%                                                                     |

|         |                                                              |               | Shares in directly and<br>undirectly controlled<br>company in % as at<br>1.1.2024 | Shares in directly and<br>undirectly controlled<br>company in % as at<br>31.12.2024 |         |
|---------|--------------------------------------------------------------|---------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------|
| Company | Country                                                      | Address       |                                                                                   |                                                                                     |         |
| 74.8    | BWRX-300 Nowa Huta sp. z o.o.                                | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.9    | BWRX-300 Ostrołęka sp. z o.o.                                | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.10   | BWRX-300 Polanec sp. z o.o.                                  | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.11   | BWRX-300 Pomorze sp. z o.o.                                  | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.12   | BWRX-300 Poznań sp. z o.o.                                   | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.13   | BWRX-300 Rybnik sp. z o.o.                                   | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.14   | BWRX-300 Stalowa Wola sp. z o.o.                             | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.15   | BWRX-300 Stawy Monowskie sp. z o.o.                          | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.16   | BWRX-300 Tarnobrzeg sp. z o.o.                               | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.17   | BWRX-300 Warszawa sp. z o.o.                                 | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.18   | BWRX-300 Warta sp. z o.o.                                    | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.19   | BWRX-300 Włocławek sp. z o.o.                                | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.20   | Green Energy Wall sp. z o.o.                                 | Poland        | Warszawa                                                                          | -                                                                                   | 50,00%  |
| 74.21   | BWRX Limited                                                 | Great Britain | Bristol                                                                           | -                                                                                   | 50,00%  |
| 74.22   | BWRX CZ s.r.o.                                               | Czechia       | Praga                                                                             | -                                                                                   | 50,00%  |
| 76      | PFK GASKON S.A.                                              | Poland        | Warszawa                                                                          | 45,94%                                                                              | 45,94%  |
| 76.1    | ALFA-CENTER Sp. z o.o.                                       | Poland        | Warszawa                                                                          | 45,94%                                                                              | 45,94%  |
| 77      | "GAZOMONTAŻ" S.A. w upadłości likwidacyjnej                  | Poland        | Ząbki                                                                             | 45,18%                                                                              | 45,18%  |
| 78      | Zakład Wytwórczy Urządzeń Gazowniczych "INTERGAZ" Sp. z o.o. | Poland        | Tarnowskie Góry                                                                   | 38,30%                                                                              | 38,30%  |
| 79      | "Dewon" PSA                                                  | Ukraine       | Kijów                                                                             | 36,38%                                                                              | 36,38%  |
| 79.1    | INTERNAFTA INVEST Ltd.                                       | Ukraine       | Kijów                                                                             | 36,38%                                                                              | 36,38%  |
| 80      | Naftoport Sp. z o.o.                                         | Poland        | Gdańsk                                                                            | -                                                                                   | 26,92%  |
| 81      | Grupa Azoty Poliolefin S.A.                                  | Poland        | Police                                                                            | -                                                                                   | 17,30%  |
| 82      | Walcownia Rur Jedność Sp. z o.o. w likwidacji                | Poland        | Siemianowice Śląskie                                                              | -                                                                                   | 11,53%  |
| 83      | Agencja Rynku Energii S.A.                                   | Poland        | Warszawa                                                                          | -                                                                                   | 7,27%   |
| 84      | WODKAN S.A.                                                  | Poland        | Ostrów Wielkopolski                                                               | -                                                                                   | 2,68%   |
| 85      | Bank Ochrony Środowiska S.A.                                 | Poland        | Warszawa                                                                          | -                                                                                   | 4,82%   |
| 86      | Ideon S.A.                                                   | Poland        | Katowice                                                                          | -                                                                                   | 0,10%   |
| 87      | Huta Ostrowiec S.A. w upadłości                              | Poland        | Ostrowiec Świętokrzyski                                                           | -                                                                                   | 3,563%  |
| 88      | Stocznia Gdynia SA w upadłości likwidacyjnej                 | Poland        | Gdynia                                                                            | -                                                                                   | 0,0905% |
| 89      | Daewoo Motor Polska Sp. z o.o. w upadłości                   | Poland        | Lublin                                                                            | -                                                                                   | 0,09%   |
| 90      | Huta Stalowa Wola S.A.                                       | Poland        | Stalowa Wola                                                                      | -                                                                                   | 0,693%  |
| 91      | Autostrada Wielkopolska S.A.                                 | Poland        | Poznań                                                                            | -                                                                                   | 0,042%  |
| 92      | INWESTSTAR S.A.                                              | Poland        | Starachowice                                                                      | -                                                                                   | 0,10%   |
| 93      | CFI HOLDING S.A.                                             | Poland        | Wrocław                                                                           | -                                                                                   | 0,0004% |

**The list of agreements between the controlled person and controlling person or between the controlled persons**

| No. of agreement /<br>appendix | Type                  | Company                                                 | Subject of the agreement                                  | Agreement date |
|--------------------------------|-----------------------|---------------------------------------------------------|-----------------------------------------------------------|----------------|
| 0012-2007                      | Cooperation agreement | ORLEN UNIPETROL RPA. s.r.o., previously BENZINA. s.r.o. | Monitoring of drivers and vehicles                        | 13.09.2007     |
| 0222-2019                      | Frame contract        | ORLEN UNIPETROL RPA. s.r.o., previously BENZINA. s.r.o. | For usage of BENZINA Tank payment cards                   | 15.04.2019     |
|                                | Order                 | ORLEN Unipetrol Slovakia s.r.o.                         | For usage of BENZINA Tank payment cards                   | 01.04.2020     |
|                                | Transport contract    | ORLEN Unipetrol Slovakia s.r.o.                         | Fuel transport contract                                   | 01.02.2009     |
|                                | Contract              | ORLEN Unipetrol Slovakia s.r.o.                         | SLA                                                       | 30.08.2022     |
|                                | Amendment no. 1       | ORLEN Unipetrol Slovakia s.r.o.                         | Monthly fee                                               | 21.02.2023     |
|                                | Amendment no. 2       | ORLEN Unipetrol Slovakia s.r.o.                         | Monthly fee                                               | 20.02.2024     |
|                                |                       | ORLEN Unipetrol Slovakia s.r.o.                         | Transport contract - rates                                | 01.12.2024     |
| 14/Do/2008 (142 - 2008)        | Contract              | PARAMO a.s.                                             | Transport contract                                        | 30.09.2008     |
| 14/Do/2008                     | Amendment no. 1       | PARAMO a.s.                                             | Transport contract - rates                                | 01.09.2009     |
| 14/Do/2008                     | Amendment no. 2       | PARAMO a.s.                                             | Transport contract - rates                                | 25.06.2010     |
| 14/Do/2008                     | Amendment no. 3       | PARAMO a.s.                                             | Transport contract - rates                                | 18.05.2011     |
| 72-2019                        | Contract              | PARAMO, a.s.                                            | Contract on lease and services                            | 16.05.2019     |
| 0762-2021                      | Contract              | ORLEN Unipetrol RPA s.r.o.                              | Transport contract (CPLD)                                 | 01.08.2021     |
| 0762-2021                      | Amendment no. 1       | ORLEN Unipetrol RPA s.r.o.                              | Transport rates                                           | 07.06.2022     |
| 0762-2021                      | Amendment no. 2       | ORLEN Unipetrol RPA s.r.o.                              | Transport rates                                           | 18.04.2023     |
| 0762-2021                      | Amendment no. 3       | ORLEN Unipetrol RPA s.r.o.                              | Transport rates                                           | 17.12.2024     |
|                                | Contract              | ORLEN Unipetrol RPA s.r.o.                              | Framework contract for the transport of goods (granulate) | 23.05.2022     |
|                                | Contract              | ORLEN Unipetrol RPA s.r.o.                              | Framework contract for the transport of goods (pallets)   | 31.05.2022     |
|                                | Contract              | ORLEN Unipetrol RPA s.r.o.                              | Transport contract - hydrogen                             | 17.12.2024     |
| 0277-2019                      | Contract              | ORLEN Unipetrol RPA s.r.o.                              | Contract on lease and provision of services               | 03.07.2019     |
| 0277-2019                      | Amendment no. 1       | ORLEN Unipetrol RPA s.r.o.                              | Contract on lease and provision of services               | 17.10.2019     |
| 189631410/2022                 | Contract              | ORLEN Unipetrol RPA s.r.o.                              | Contract on lease (office)                                | 21.10.2022     |
| 0160/2022/EN                   | Contract              | ORLEN Unipetrol RPA s.r.o.                              | Contract for the supply of energy                         | 22.02.2022     |
| 0160/2022/EN                   | Amendment no. 1       | ORLEN Unipetrol RPA s.r.o.                              | Contract for the supply of energy - update of rates       | 09.12.2022     |
| 0160/2022/EN                   | Amendment no. 2       | ORLEN Unipetrol RPA s.r.o.                              | Contract for the supply of energy                         | 21.02.2023     |
| 0160/2022/EN                   | Amendment no. 3       | ORLEN Unipetrol RPA s.r.o.                              | Contract for the supply of energy                         | 18.04.2024     |
| 213/2016                       | Contract              | ORLEN Unipetrol RPA s.r.o.                              | Contract for the supply utility water                     | 28.04.2016     |
| 213/2016                       | Amendment no. 1       | ORLEN Unipetrol RPA s.r.o.                              | Contract for the supply utility water - update of rates   | 28.03.2017     |
| 213/2016                       | Amendment no. 2       | ORLEN Unipetrol RPA s.r.o.                              | Contract for the supply utility water - update of rates   | 01.03.2018     |
| 213/2016                       | Amendment no. 3       | ORLEN Unipetrol RPA s.r.o.                              | Contract for the supply utility water - update of rates   | 12.04.2019     |



| No. of agreement / appendix | Type             | Company                    | Subject of the agreement                                | Agreement date |
|-----------------------------|------------------|----------------------------|---------------------------------------------------------|----------------|
| 213/2016                    | Amendment no. 4  | ORLEN Unipetrol RPA s.r.o. | Contract for the supply utility water - update of rates | 21.03.2020     |
| 213/2016                    | Amendment no. 5  | ORLEN Unipetrol RPA s.r.o. | Contract for the supply utility water - update of rates | 01.01.2021     |
| 213/2016                    | Amendment no. 6  | ORLEN Unipetrol RPA s.r.o. | Contract for the supply utility water - update of rates | 06.04.2022     |
| 213/2016                    | Amendment no. 7  | ORLEN Unipetrol RPA s.r.o. | Contract for the supply utility water - update of rates | 22.03.2023     |
| 213/2016                    | Amendment no. 8  | ORLEN Unipetrol RPA s.r.o. | Contract for the supply utility water - update of rates | 15.03.2024     |
| 0013/2022/ÚVHO              | Contract         | ORLEN Unipetrol RPA s.r.o. | Contract for the supply drinking water                  | 20.10.2022     |
| 0972-2020                   | Contract         | ORLEN Unipetrol RPA s.r.o. | On the transmission of trade secrets                    | 24.11.2020     |
| 1125-2017                   | Contract         | ORLEN Unipetrol RPA s.r.o. | Non-disclosure agreement                                | 19.07.2017     |
| S200/133/07                 | Loan agreement   | ORLEN UNIPETROL, a.s.      | Grant of revolving credit                               | 13.08.2007     |
| Z059                        | Loan agreement   | ORLEN UNIPETROL, a.s.      | Cash pool A                                             | 03.01.2017     |
| Z059                        | Loan agreement   | ORLEN UNIPETROL, a.s.      | Cash pool B                                             | 03.01.2017     |
| 230750863                   | Contract         | ORLEN UNIPETROL, a.s.      | Insurance of statutory bodies                           | 02.03.2023     |
| 0136-2015                   | Contract         | ORLEN UNIPETROL, a.s.      | Provision of services (CLA)                             | 29.02.2016     |
| Z053                        | Contract         | ORLEN UNIPETROL, a.s.      | Cooperation agreement in the Group                      | 05.10.2009     |
| Z084                        | Contract         | ORLEN UNIPETROL, a.s.      | On the transmission of trade secrets                    | 09.11.2020     |
|                             | Contract         | ORLEN Deutschland GmbH     | Non-disclosure agreement                                | 20.05.2022     |
|                             | Contract         | ORLEN Deutschland GmbH     | Transport contract                                      | 18.04.2024     |
| 0081-2016                   | Contract         | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 28.04.2016     |
| 0081-2016                   | Amendment no. 1  | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 23.08.2017     |
| 0081-2016                   | Amendment no. 2  | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 06.12.2017     |
| 0081-2016                   | Amendment no. 3  | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 25.04.2018     |
| 0081-2016                   | Amendment no. 4  | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 17.07.2018     |
| 0081-2016                   | Amendment no. 5  | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 08.08.2019     |
| 0081-2016                   | Amendment no. 6  | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 27.05.2020     |
| 0081-2016                   | Amendment no. 7  | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 18.12.2020     |
| 0081-2016                   | Amendment no. 8  | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 01.01.2021     |
| 0081-2016                   | Amendment no. 9  | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 23.06.2022     |
| 0081-2016                   | Amendment no. 10 | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 05.12.2023     |
| 0081-2016                   | Amendment no. 11 | ORLEN Unipetrol RPA s.r.o. | Provision of services (SLA)                             | 29.04.2024     |
| 0170-2017                   | Contract         | ORLEN Unipetrol RPA s.r.o. | Cards for entry into the terminal                       | 20.09.2017     |
| Z054                        | Contract         | ORLEN S.A.                 | Cooperation agreement                                   | 16.06.2005     |
| FK/932                      | Contract         | ORLEN S.A.                 | Cooperation agreement in the Group                      | 31.08.2014     |
| Z078                        | Contract         | ORLEN S.A.                 | Information about transaction                           | 24.03.2020     |
| 227648663/2023              | Contract         | ORLEN Unipetrol RPA s.r.o. | Synthos rental                                          | 28.02.2023     |

| No. of agreement / appendix | Type            | Company                    | Subject of the agreement       | Agreement date |
|-----------------------------|-----------------|----------------------------|--------------------------------|----------------|
| 0020/2023/EN                | Contract        | ORLEN Unipetrol RPA s.r.o. | Electricity Kralupy            | 01.06.2023     |
| 0020/2023/EN                | Amendment no. 1 | ORLEN Unipetrol RPA s.r.o. | Electricity Kralupy            | 18.04.2024     |
| 004/2023/ÚVHO               | Contract        | ORLEN Unipetrol RPA s.r.o. | Drinking water Kralupy         | 20.03.2023     |
| 004/2023/ÚVHO               | Amendment no. 1 | ORLEN Unipetrol RPA s.r.o. | Set a flat subscription amount | 02.09.2024     |
| 260656250/2023              | Contract        | ORLEN Unipetrol RPA s.r.o. | Litvinov rental                | 20.07.2023     |
|                             | Amendment no. 1 | ORLEN Unipetrol RPA s.r.o. | Extension of the rental area   | 27.11.2023     |
|                             | Contract        | ORLEN Unipetrol RPA s.r.o. | Rental (Oslavice)              | 19.11.2024     |

